



IDEAL FOUNDATION'S  
**IDEAL COLLEGE OF LAW**

AT POST- POSHERI, TALUKA- WADA, DISTRICT- PALGHAR, MAHARASHTRA 421303  
Phone:02526-297267.

*Ideal College of Law* is a reputed institution that has always upheld the values of equality and justice. The college works hard to instill these values in its students because it firmly believes in fostering an environment that promotes justice and equity. The steps made to promote gender parity and raise awareness are reflected in a range of initiatives and settings, including development cells, committees, and infrastructure.

### 1. COMMITTEES

*The Women's Development Cell (WDC)* is a dedicated initiative that strives to promote gender inclusion and equality by conducting various programs, seminars, and workshops. The primary objective of these programs is to sensitize and educate individuals on the importance of gender equity and anti-discrimination through various programmes, seminars and workshops intended to sensitize, educate on gender equity and anti- discrimination such as self-defence, female health, community rights and awareness

*The ICC (Internal Complaints Committee)* has been established in accordance with the Prevention of Sexual Harassment at Workplace Act, 2013 which was mandated via Supreme Court's direction in the case of Vishakha and ors. Vs. State of Rajasthan.

*The Legal Aid Cell* of the college conducts various guest lectures, workshops and seminars on gender related laws such as the, PC-PNDT Act, Domestic Violence Act, Sexual Harassment.

*The Counselling Cell* of the institution aims at creating safe spaces for a dialogue on gender. In-House trained counselors are available on campus for students. In addition, regular activities are conducted by the Cell to speak about gender and mental well-being. Apart from the committees listed above the college has several other committees and cells which look after their respective allotted roles and responsibilities.

### 2. CURRICULAR INCLUSIONS

Throughout the five-year program, pertinent and related components are incorporated into the course curriculum and taught as part of existing subjects, such as sociology (semester III), legal language (semester II), constitutional law (semester VI), family law (semesters V and VI), laws pertaining to women and children (semester X), etc. Every Friday, faculty members conduct soft skills sessions in an effort to further integrate the same.

Dr.Ramesh Chandra Rai  
I/C Principal



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**3. INFRASTRUCTURE**

To ensure students' safety, the institution has a Girl's Common Room, and the entire campus is CCTV monitored. Biometrics systems have been installed at all entrances and security guards are posted on all entrances to monitor the movement of students and staff. There are male and female guards present at the entrance and exits of the campus round the clock. Sanitary napkin dispensers are installed in female washrooms specially for women.

**4. GENDERAUDIT**

Gender Audit was done in the latest completed academic year. Gender audit consistently indicates the enrolment of more female students and staff. The institution incorporates inclusivity parameters in all areas. The college has major female teaching faculties ratio focusing more on the vision of women empowerment.

**5. ENVIRONMENTALAUDIT**

Environmental audit was conducted in the college premises in the latest completed academic year where the auditor was very happy with the initiatives undertaken by the college and gave audit report.

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**7.1.1 SUPPORTING DOCUMENTS**

<b>SR. NO.</b>	<b>DOCUMENTS</b>
1.	CCTV Camera
2.	Guards at entry and exit
3.	Biometric system
4.	Girls Common room
5.	Sanitary Napkin dispenser
6.	Self-defence seminar arranged for female staff and faculties by Women Development cell
7.	Counselling cell
8.	Gender Audit Report
9.	Sports for female faculties
10.	Medical camp for women's free health check-up placing a special emphasis on Breast cancer

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1. *CCTV Camera surveillance*



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2. **Biometric System**



3. **Girlscommon room**



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4. *SanitaryNapkinDispenser*



5. *Self-DefenseSeminararrangedforfemalestaffandfacultiesbyWomenDevelopment cell*



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6. Counselingcell

**WOMEN DEVELOPMENT CELL**

*Cordially invites you for a workshop on " Right to Self-Defence: A step towards empowerment of women "*



**Dr.Chhaya Shah**  
BCOM LLM PHD  
Assistant professor  
Jitendra Chauhan  
College of Law

**Time: 10am -12pm**  
**Date: 14th March 2023**  
**Venue: Seminar Hall**  
**Dress code: Active Wear**

**FACULTY REPRESENTATIVE**  
ADV.SHWETA SHAH  
86523 30834

**STUDENT REPRESENTATIVE**

**MS.MUBBASHEERA SHAIKH**  
83699 23558  
(President)

**MS.EFA SHAIKH**  
90826 35336  
(President)



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**7. Gender-Audit Report-attached in link to additional documents**



**GENDER AUDIT REPORT 2023-24**

**8. Sports for teaching and non-teaching staff**



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