



IDEAL FOUNDATION'S  
**IDEAL COLLEGE OF LAW**  
AT POST- POSHERI, TALUKA- WADA, DISTRICT- PALGHAR, MAHARASHTRA 421303  
Phone:02526-297267.

# **CRITERIA 6.1.2**

EFFECTIVE LEADERSHIP IS VISIBLE IN VARIOUS  
INSTITUTIONAL PRACTICES SUCH AS DECENTRALIZATION  
AND PARTICIPATE MANAGEMENT

Dr. Ramesh Chandra Rai  
**I/C Principal**



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## INDEX

1. CASESTUDY-GOVERNANCEOF INSTITUTIONAL/COLLEGE/HEI
2. SUPPORTIVEDOCUMENTS –CASESTUDY–COLLEGEADMINISTRATION
  - A. TRUSTMANAGEMENT BODYDOCUMENT
  - B. ORGANOGRAM
  - C. PRINCIPAL'SMANAGEMENTHIERARCHY
  - D. IQACFORMATION–IQACMEMBERS LIST
3. COMMITTEES INCOLLEGELIST
4. DESCRIPTIONINMAXIMUM500 WORDS

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## 1. CASESTUDY-GOVERNANCEOFINSTITUTIONAL/COLLEGE/HEI

GOVERNANCE		PARTICIPATIVEMANAGEMENT	
<b>GOVERNANCEAT TRUST [MANAGEMENT LEVEL]</b>	<b>GOVERNANCE ATPRINCIPAL LEVEL</b>	<b>ADMINISTRATIVE GOVERNANCE [MANAGEMENT]</b>	<b>ACADEMIC COMMITTEES</b>
CHAIRMAN	PRINCIPAL	RTICOMMITTEE	EXAMINATION COMMITTEE....
VICE-CHAIRMA	IQAC COORDINATOR	ADMISSIONCOMMITTEE	STUDENT'S COMMITTEE [STUDENT'SBAR FORUM]
TREASURER	ACCOUNTANT	INTERNALCOMPLAINTS COMMITTEE	IQAC COMMITTEE
SECRETARY	COMMITTEESIN COLLEGE TEACHING STAFF	GRIEVANCEREDRESSAL COMMITTEE	PLACEMENT COMMITTEE
MEMBER	MEMBER FROM NON-TEACHING STAFF	ANTI-RAGGING COMMITTEE	LIBRARY COMMITTEE
MEMBER	MEMBERS	WOMENDEVELOPMENT CELL	CULTURAL COMMITTEE

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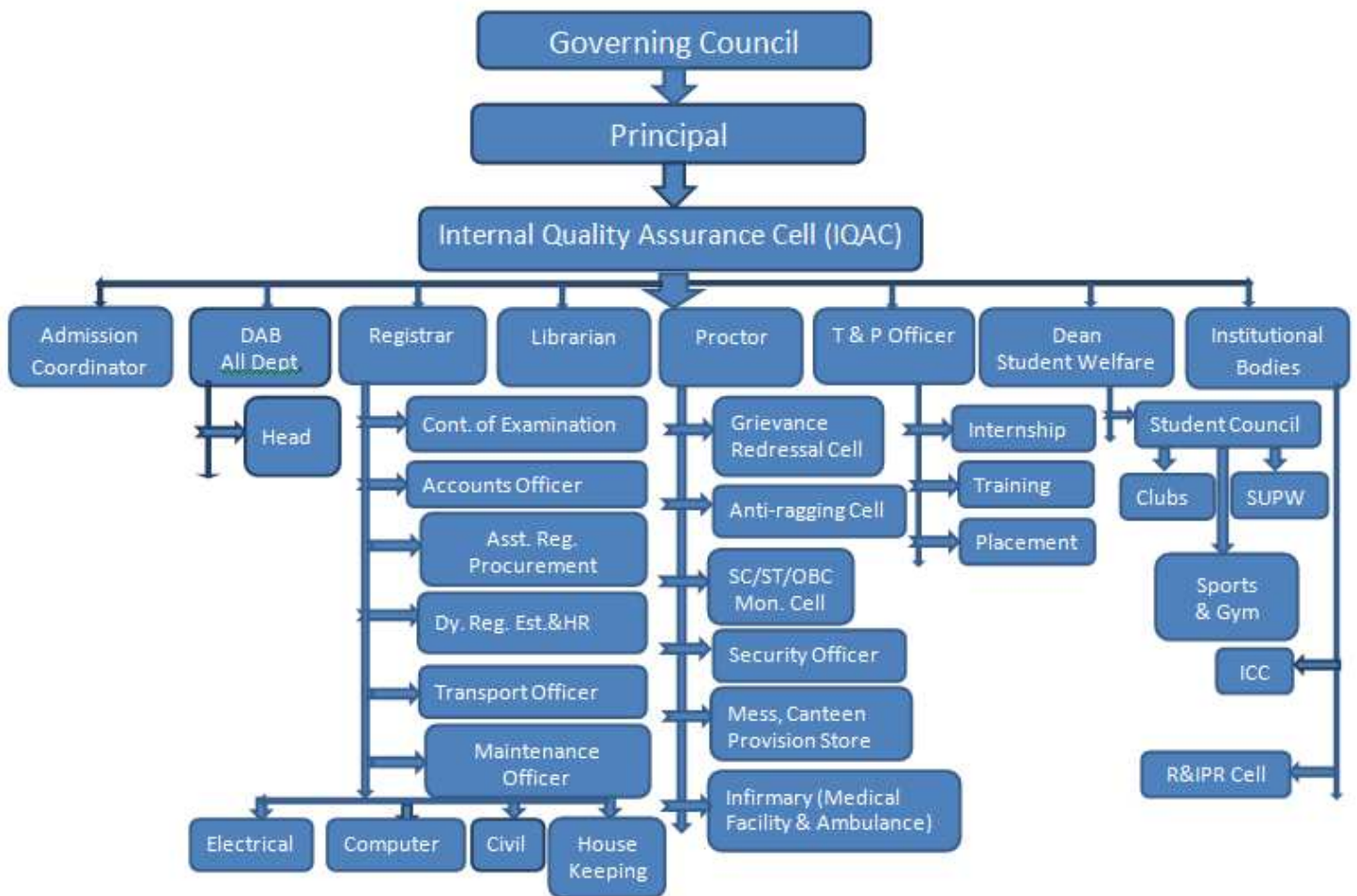
## 2. DECENTRALISATION IN COLLEGE ADMINISTRATION

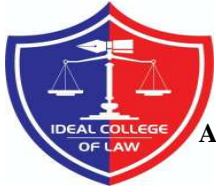
SR. NO	DECENTRALISATION	PARTICIPATIVE	
2.A	TRUST'S MANAGEMENT BODY	ADMINISTRATION COMMITTEES	ACADEMICS COMMITTEES
2.B	ORGANOGRAM	RTI COMMITTEES	EXAMINATION COMMITTEE
2.C	PRINCIPAL'S MANAGEMENT HIERARCHY	ADMISSION COMMITTEES	STUDENT'S COMMITTEE [ STUDENT'S BAR FORUM]
2.D	IQAC FORMATION	ANTI-RAGGING COMMITTEE	IQAC COMMITTEE
2.E	COMMITTEES IN COLLEGE	WOMEN DEVELOPMENT CELL	PLACEMENT COMMITTEE
		INTERNALS COMPLAINTS COMMITTEE	LIBRARY COMMITTEE

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## 2B. ORGANOGRAM



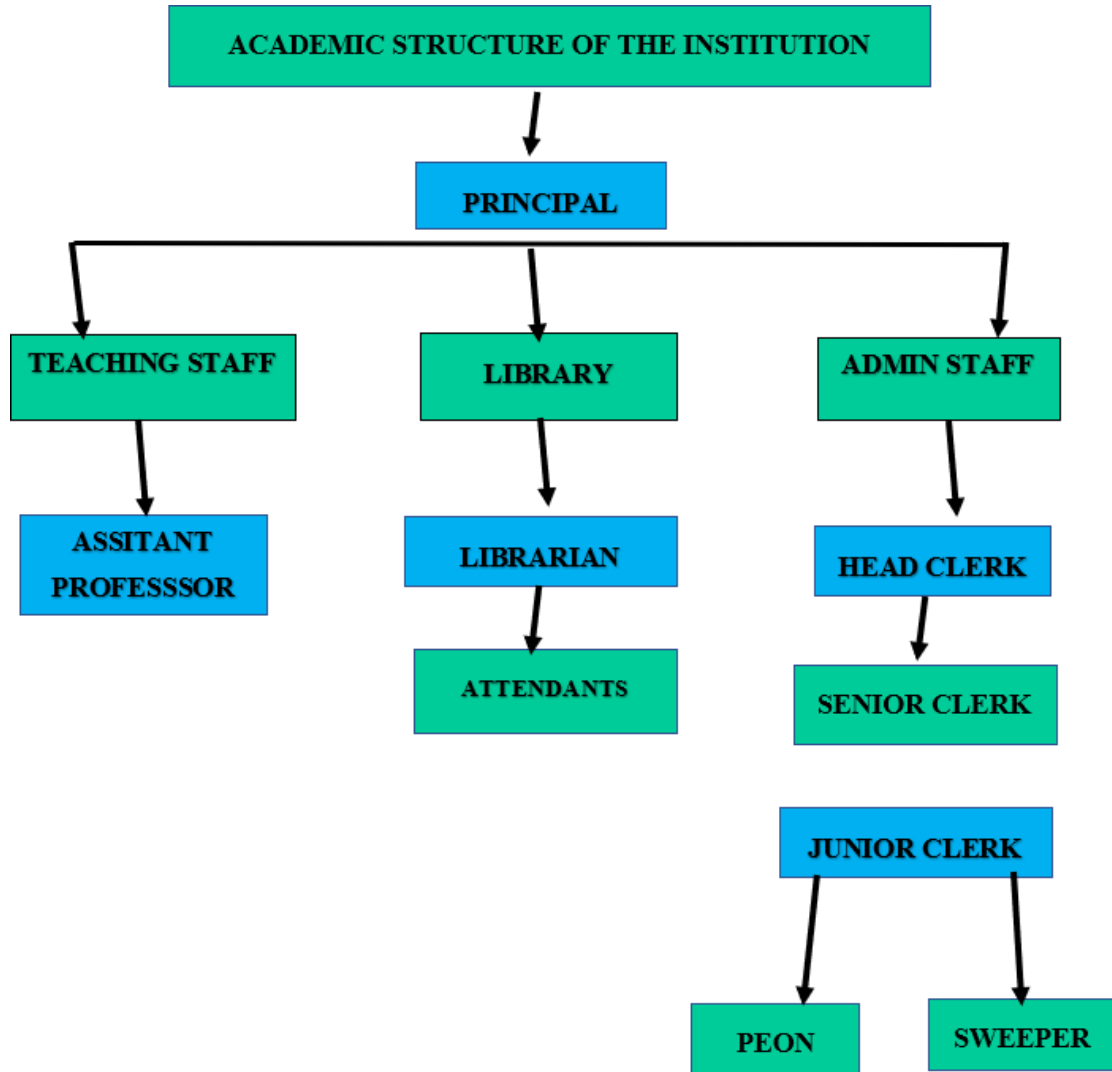


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**2.C. PRINCIPAL'S MANAGEMENT HIERARCHY**



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## 2.D. IQACFORMATION–IQAC MEMBERSLIST

PRINCIPAL DR. RAMESH CHANDRA RAI	CHAIRPERSON
ASST.PROF.MR. MONTY CHOUDHARY	COORDINATOR
ASST.PROF.MS. MANALI SANDEEP VANJARE	MEMBER
ASST.PROF. MS. VISHWASH PANCHAL	MEMBER
ASST.PROF.DR. DILIP PATIL	MEMBER

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### **3. COMMITTEES IN COLLEGE LIST**

1.EXAMINATION COMMITTEE
2.STUDENT'S COMMITTEE [STUDENT'S BAR FORUM]
3.IQAC COMMITTEE
4.PLACEMENT COMMITTEE
5.LIBRARY COMMITTEE
6.CULTURAL COMMITTEE
7.EXAMINATION COMMITTEE
8.RTI COMMITTEES
9.ADMISSION COMMITTEES
10.INTERNAL COMPLAINTS COMMITTEE
11.GRIEVANCE REDRESSAL COMMITTEES
12.ANTI-RAGGING COMMITTEE
13.WOMEN DEVELOPMENT CELL

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## **DESCRIPTION IN MAXIMUM 500 WORDS**

**Effective leadership** – In this context term “effective leadership” means to define the potentiality to give strong support to the entire institutional team of the college-management including the Hon’ble Principal, Teaching faculties & other non-teaching staffs. In this prestigious institution of *Ideal Foundation, Ideal Law College* the effective leadership is conducted with the criteria of “Vision”, “Mission”, “Innovation”, “Moral value-added events”, “Academic skills development events”, etc. The college consistently and passionately is on the move to acquire synergetic outcome among a blend of knowledge, skill, creativity and competence created on the bedrock of secularism and ethical values

**Case Study of Effective Leadership** – *Ideal Foundation, Ideal Law College* “along with its. Since its establishment in the year 2002,

### **Moot Court Competition.**

Moot Court Competition. 2023 is held and administered by Ideal Law College, Mumbai with the aid of the Students Bar Forum and the Moot Court Committee. Being a part of such a wonderful institution makes us feel proud and ecstatic. The Competition is to be held from 24<sup>th</sup> March, 2023 Friday till 26<sup>th</sup> March, 2023 Sunday at the campus of Ideal College of Law, Wada Palghar.

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Ideal Foundation stands committed to the practice of academic freedom and encourages cultural diversity as it continues to attract students and faculty

Structure of the competition of the Committee

- The Competition consists of National Rounds i.e. Two Preliminary Rounds, the qualification for
- which shall be on First Come-First serve basis. The National Rounds comprise of two
- Preliminary Rounds and Advanced Rounds viz. Semi Finals and Finals.

MOOT COURT COMMITTEE ("MCC").- In the year 2007 the Moot Court Committee ("MCC") was formally established. After 16 years of operation, the MCC has significant autonomy.

"PRIMERA" - In addition, the MCC also organises a "PRIMERA"- a Fresher's Moot- for the First-Year students during the start of their academic year to encourage and develop their interest for mooting. Along with special lectures regarding various legal topics. The college has proved its academic excellence in a pragmatic manner to explore in Case study of Effective Leadership. For this purpose, a dedicated team of professors, administrative staff, aware and cooperative parents, and a management imbued with great vision to form a unified team making endeavours to achieve the above goal.

**Parts of Effective Leadership-** It is visible in these institutional practices with two main parts such as decentralisation and participative management.

**Decentralisation Management in of *Ideal Foundation, Ideal Law College***" In this process of Decentralisation Management, the hierarchy is given below in the following chart –

SrNo.	Decentralisation Management
1.	Trust's Management Body
2.	Organogram
3.	Principal's management hierarchy
4.	IQAC Formation
5.	Committees in College

- a. Importance of decentralized management- This decentralized management system helps the Educational Institution to work the lower management more effectively where in the college administration will actively involve in the academic & administrative growth of the Institution both qualitative as well as quantitative manner

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b. Principal's Management Hierarchy-Ideal Foundation, Trust's Management used to adhere to the guiding policies of the management concern wherein the Hon'ble Principal is the head of the Institution. The Hon'ble Principal executes all the works of qualitative & quantitative leadership by decentralizing the powers to IQAC, Faculty staffs and Administrative department non-teaching staff

**Participative Management-** "Ideal Foundation, believes in establishing effective leadership through "Participative Management" in the value-added events [internal & external activities, such as Legal aid camps, No-smoking drives, Visits to Orphanage, [all the members, stakeholders, Faculty members & Students] for performing educational approach in a qualitative & quantitative method for overall holistic growth & development.

The Ideal Law College Moot Court Committee organised the first RLC International Law Moot Court Competition in collaboration with law firms Advani & Co. and Fox Mandal, as well as the International Law Students Association and Cambridge University Press, during the academic year 2011-12. The Competition featured 24 teams from national and international law schools deliberating and arguing on various contemporary legal issues relating to self-determination and aggression versus self-defence.

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